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**PROFESSIONAL EXPERIENCE:**

**Main Position**

2015-Present, Head, Graduate Studies Program, Luxembourg Institute of Socio-Economic Research (LISER), Esch-sur-Alzette, Luxembourg  
2015-Present, Senior Research Economist, Luxembourg Institute of Socio-Economic Research (LISER), Esch-sur-Alzette, Luxembourg  
2014-2015, Head, Graduate Studies Platform, CEPS/INSTEAD Research Institute, Luxembourg  
2007-2015, Senior Research Economist, CEPS/INSTEAD Research Institute, Luxembourg  
2004-2007, Research Associate and Wealth Project (LWS) Director, Luxembourg Income Study-LWS, Luxembourg City, Luxembourg  
2003-2004, Research Associate, Georgetown University, Center for Population and Health, Washington, D.C.

**Other Positions**

2012-Present, Research Fellow, IZA, Institute for the Study of Labor, Bonn, Germany  
2013-Present, Research Fellow, KU Leuven, Leuven, Belgium  
2007-Present, Research Affiliate, DIW Berlin, Dept. German Socio-Economic Panel Study, Berlin, Germany  
2005-Present, Visiting Researcher, DIW Berlin, Dept. German Socio-Economic Panel Study, Berlin, Germany  
2013 April-May, Visiting Scholar, INED, Paris, France  
2012 Nov, Visiting Scholar, IZA, Bonn  
2011 May-Dec, Visiting Scholar, Federal Reserve Bank of San Francisco, CA  
2009-2010, Professor of Economics, Miami University, MUDEC, Differdange, Luxembourg  
2006, Consultant, United Nations University (UNU-WIDER), Helsinki, Finland  
2003-2008, Affiliated Researcher, Warsaw Institute for Socio-Economic Research (WISER), Warsaw, Poland  
1999-2002, Research Assistant, Johns Hopkins University, Dept. of Economics, Baltimore, MD 21218  
1999-2002, Research Assistant, Bureau of Labor Statistics, Division of Price and Index Number Research, Washington D.C.

**EDUCATION:**

2003 Ph.D. in Economics, Johns Hopkins University, Baltimore, MD, USA  
Dissertation: "Welfare and Immigrants' Choice of Residency and Female Income Differentials with Means-Tested or Universal Benefits: Two Essays" Advisor: Dr. Robert Moffitt  
2002-2003 Johns Hopkins University, Bloomberg School of Public Health, Department of Population and Family Health Sciences, Baltimore, MD, NIH grant in population sciences  
M.A. in Economics, Johns Hopkins University, Baltimore, MD, USA  
M.Sc. in Quantitative Methods in Economics, Warsaw University, Warsaw, Poland

**TEACHING EXPERIENCE:**

2015, Lecturer, 2<sup>nd</sup> Gender Summer School (ILO and University of Turin), *Gender and Wealth Equality*  
2014, Lecturer, 1<sup>st</sup> Gender Summer School (ILO and University of Turin), *Gender and Wealth Equality*  
2013, Lecturer, University of Turin, *Economics of Savings and Gender*

2012, Lecturer, University of Verona, Winter School on Economic Inequality, *Wealth Portfolio Analysis*  
2011, Lecturer, Catholic University Leuven IMPALLA, *LWS -Wealth Measurement and Analysis*  
2009-2010, Professor, Miami University, MUDEC, Luxembourg, *International Trade*  
2004-2008, Instructor, LIS Summer Workshop, *LWS –Wealth Portfolio Measurement and Analysis*  
2002-2003, Instructor, The Johns Hopkins University, Department of Economics, Baltimore  
1999-2001, Section Instructor, The Johns Hopkins University, Department of Economics, Baltimore,  
*Microeconomics*, Spring 2000 and 2001, *Macroeconomics*, graduate, Fall 1999  
2000, Section Instructor, The Johns Hopkins University, School of Advanced International Studies (SAIS),  
Washington, D.C. *International Trade, Principles of Economics*, graduate  
1997, Instructor, William Paterson University, Department of Mathematics, Wayne, NJ *Contemporary  
Mathematics, Statistics*

## **PUBLICATIONS:**

### **Refereed journal articles**

"Myth of Fact? The Beauty Premium across the Wage Distribution in Germany" with Karina Doorley,  
*Economics Letters*, vol. 129, April 2015.

"Joint distribution of income and wealth" with M. Jantti and Ph. Van Kerm, *Research on Economic Inequality*,  
vol. 23, 2015.

"Cross-national differences in wealth portfolios at the intensive margin: is there a role for policies?" with  
Karina Doorley, *Research on Economic Inequality*, vol. 22, 2014.

"Wealth Distribution within Couples" with Markus Grabka and Jan Marcus, *Review of the Economics of the  
Household* vol.11 (4), December 2013.

"Financial and Housing Wealth and Consumption Spending: Cross-Country and Age Group Comparisons" with  
Yelena Takhtamanova, *Housing Studies* vol. 27 (5), June 2012.

"Job flows, demographics and the great recession" with Yelena Takhtamanova, *Research in Labor Economics*  
vol. 32, May 2011.

"Examining the Gender Wealth Gap," with Joachim Frick and Markus Grabka, *Oxford Economic  
Papers*, vol.62(4): 669-690 (doi: 10.1093/oep/gpq007), 2010.

"Gender, monetary policy, and employment: the case of nine OECD countries," with Yelena Takhtamanova.  
*Feminist Economics*, vol. 15(3): 1-31, July 2009.

"Differences in the measurement and structure of wealth using alternative data sources: the case of the UK,"  
with Zoe Oldfield. *Journal of Financial Transformation*, vol. 26, September 2009.

"The Income and Wealth Packages of Older Women in Cross-National Perspective," with Janet Gornick and  
Tim Smeeding. *Journal of Gerontology: Social Sciences*, vol. 64B, no. 3, May 2009.

"Income, Assets and Poverty: Older Women in Comparative Perspective" with Janet Gornick, Teresa Munzi  
and Tim Smeeding. *Journal of Women, Politics & Policy*, 2009.

"The Effect of Wealth on Consumption Expenditures: Cross-Country and Cross Socio-Demographic Group Comparisons" with Yelena Takhtamanova. *Ekonomia* 2008.

"The Luxembourg Wealth Study – A Cross-Country Database for Household Wealth Research," with Andrea Brandolini and Tim Smeeding. *Journal of Economic Inequality* vol. 4 ( 3), December 2006.

### **Other journal articles**

IZA World of Labor: Does it pay to be beautiful? ( 2015)

"Disentangling the Wealth Effect: Some International Evidence," with Yelena Takhtamanova. *FRBSF Economic Letter*, No. 2007-02, 2007.

"Income and Poverty in the United States in Comparative Perspective: The Role of Income and Wealth in Guaranteeing Economic Security in Old Age. " with T. Smeeding, J. Williamson, J. Gornick, and A. Brandolini. *Public Policy and Aging Report* 16(3):23-27. 2006.

### **Books and book chapters**

"Occupational Segregation," *The Wiley Blackwell Encyclopedia of Gender and Sexuality Studies*, (forthcoming 2016)

"Beauty and the Labor Market" with Xing (Michelle) Liu, *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition <http://dx.doi.org/10.1016/B978-0-08-097086-8.94015-7>, 2015

"The Distribution of Assets and Debt" with Timothy Smeeding and Serge Allegrezza, Chapter 10 in *Economic Inequality in Cross-National Perspective* , edited by Janet C. Gornick and Markus Jäntti, Stanford University Press, Palo Alto California, June 2013

"The Joint Distribution of Income and Wealth" with Markus Jantti and Philippe Van Kerm, Chapter 11 in *Economic Inequality in Cross-National Perspective* , edited by Janet C. Gornick and Markus Jäntti, Stanford University Press, Palo Alto California, June 2013

"Gender, Monetary Policy, and Employment: The Case of Nine OECD Countries" with Yelena Takhtamanova in *Inequality, Development, and Growth* edited by Günseli Berik, Yana van der Meulen Rodgers, Stephanie Seguino, Routledge, January 2011.

"Survey Estimates of Wealth Holdings in OECD Countries: Evidence on the level and distribution across selected countries" with Markus Jäntti in *Personal Wealth from a Global Perspective* edited by James B. Davies, UNU-WIDER Studies in Development Economics, Oxford University Press, 2008.

"Homeownership Inequality and the Access to Credit Markets (Can Credit Availability Explain Cross-country Differences in the Inequality of Homeownership across Income of Young Households?) with Alena Bicakova in "Growth and Income distribution in an integrated Europe: Does EMU make a difference?" edited by Lars Jonung and Jarmo Kontulainen, EUROPEAN ECONOMY. ECONOMIC PAPERS. 325. June 2008. European Commission. Brussels. 349pp.

"Comparing wealth distribution across rich countries: the Luxembourg Wealth Study," with Andrea Brandolini and Tim Smeeding. *IFC Bulletin No. 25, volume 1 of the Proceedings of the IFC Conference on "Measuring the financial position of the household sector"* August, 2006.

### **Book reviews**

"Does Equal Opportunity Bring Men and Women Closer to Wealth Equality?" Review of Income and Wealth <http://dx.doi.org/10.1111/roiw.12102>, 2014.

Book review of "The Great Recession and the Distribution of Household Income," by S. P. Jenkins, A. Brandolini, J. Mickelwright, and B. Nolan (published by Oxford University Press, , Oxford, UK, 2013), pp. 277. *Economic Record vol. 90(288) pp. 132-133*, <http://dx.doi.org/10.1111/1475-4932.12106>, 2014

### **Working papers and other unpublished papers**

"Single Again? Saving Patterns When Widowhood Occurs" with Maria Cristina Rossi, [Netspar Discussion Paper Series No 02/2015-004](#), February 2015.

"Single again? Asset and portfolio changes due to widowhood shock" with Maria Cristina Rossi, [CeRP, N° 146/14](#), Collegio Carlo Alberto, December 2014.

"Evaluating the Effect of Beauty on Labor Market Outcomes: A Review of the Literature," with Xing (Michelle) Liu, IZA Discussion Paper No. 8526, October 2014.

"Cross-National Differences in Wealth Portfolios at the Intensive Margin: Is there a role for policy?," with Karina Doorley, IZA Discussion Paper No. 8306, July 2014.

"To Own or Not to Own? Household Portfolios, Demographics and Institutions in a Cross-National Perspective," with Karina Doorley, IZA Discussion Paper No. 7734, November 2013.

"Wealth Distribution within Couples and Financial Decision Making" with Markus Grabka and Jan Marcus (DIW), *SOEP papers no. 560* and CEPS/INSTEAD Working Papers No. 2013-02, February 2013, IZA Discussion Paper No. 7637, October 2013 .

"Distributional impact of the Great Recession on industry unemployment for 1976-2011" with Yelena Takhtamanova, *DIW Berlin Discussion Paper No. 1233*, August 2012.

"Myth or Fact? The beauty premium across the wage distribution." with Karina Doorley, *IZA Discussion Paper No. 6674*, July 2012.

"Decomposing household wealth portfolios across countries: An age-old question?" with Karina Doorley, *CEPS/INSTEAD Working Papers n°2012-32*, July 2012.

"Beauty and the beast in the labor market: Evidence from a distribution regression approach." with Karina Doorley, *CEPS/INSTEAD Working Papers n°2011-62*, 2011.

"The Immigrant/Native Wealth Gap in Germany, Italy and Luxembourg" with Thomas Mathae and Alessandro Porgiglia, *ECB Working Paper*, 2011

"Job flows, demographics and the great recession" with Yelena Takhtamanova, *DIW Berlin Discussion Paper No. 1042*, August 2010. (published)

"Examining the Gender Wealth Gap in Germany." with Joachim Frick and Markus Grabka, *IZA Discussion Paper No. 3573*, June 2008. (published)

"Mortgage Market Maturity and Homeownership Inequality among Young Households: A Five-Country Perspective" with Alena Bicakova (CERGE-EI), *DIW Berlin Discussion Paper No. 778*, April 2008, and *SOEP papers 90/2008*, February 2008.

"Older Women's Income and Wealth Packages in Cross-National Perspective" with T.Smeeding, J.Gornick, and Maurice Leach, Center for Retirement Research at Boston College, *CRR WP 2008-1*, 2008 (published)

"Gender differences in the effect of monetary policy on employment: the case of nine OECD countries" with Yelena Takhtamanova (SF Federal Reserve Bank) *IRISS Working Paper, 2008-04*, 2008. (published)

"Homeownership Inequality and the Access to Credit Markets (Can Credit Availability Explain Cross-country Differences in the Inequality of Homeownership across Income of Young Households?) with Alena Bicakova (CERGE-EI), *Luxembourg Wealth Study Working Paper No.5*, 2007.

"Differences in the measurement and structure of wealth using alternative data sources: the case of the UK" with Zoe Oldfield (IFS).*IFS Working Paper, W11/07*, 2007. (published)

"Wealth Effects out of Financial and Housing Wealth: Cross-Country and Age Group Comparisons" with Yelena Takhtamanova, *Luxembourg Wealth Study Working Paper No. 4*, 2006 and Federal Reserve Bank SF Working Paper Series 2007-01, 2007. (accepted: Housing Studies) (published)

"Representative wealth data for Germany: The impact of methodological decisions around imputation and the choice of the aggregation unit" with Joachim Frick (DIW) and Markus Grabka (DIW), *DIW Berlin Discussion Paper No. 672*, March 2007.

"Survey Estimates of Wealth Holdings in OECD Countries: Evidence on the level and distribution across selected countries" with Markus Jäntti (ÅboAkademi U). *UNU-WIDER Research Paper No. 2007/17*. (published)

"First results from the Luxembourg Wealth Study" *Luxembourg Wealth Study Working Paper No.1*, 2006.

"Cross National Comparison of Income and Wealth Status in Retirement: First Results from the Luxembourg Wealth Study" with Andrea Brandolini (Bancad'Italia) and Tim Smeeding (Syracuse U.), Center for Retirement Research at Boston College, *CRR WP 2007-03* and *Luxembourg Wealth Study Working Paper No.2*, 2006.

"Older Women's Economic Security: the Four-Legged Stool in Cross-National Perspective" with J.Gornick, T.Munzi and T.Smeeding, *Luxembourg Wealth Study Working Paper No.3*, 2006.

"Measurement Issues in Wealth: Equivalence Scales, Accounting Framework, and Reference Unit" with Tim Smeeding, *Prepared for the LWS Workshop: "Construction and Usage of Comparable Microdata on Wealth: the LWS" Perugia, Italy, 2005*.

The Measurement of Housing Wealth: Conceptual Issues and Practice” with Andrea Neri (Bancad'Italia), *Prepared for the LWS Workshop: “Construction and Usage of Comparable Microdata on Wealth: the LWS” Perugia, Italy, 2005.*

“Female Income Differentials and Social Benefits: A Four Country Comparison" *Luxembourg Income Study Working Paper No. 377, 2004.*

“Immigrants and State Clustering: The Effect of Welfare Benefits?," *Johns Hopkins University, unpublished manuscript, 2003.*

“A Comparison of Income, Expenditures and Home Market Value Distributions using the Luxembourg Income Study data from the 1990s” with Thesia Garner (BLS), *Luxembourg Income Study Working Paper No. 338, 2002* and *Bureau of Labor Statistics Working Paper No. 380, March 2005.*

### **Publications to the general public**

Doorley K. & Sierminska E. (2010), 'Identifying Beauty and the Beast in the Labour Market: Returns to Physical Appearance in Luxembourg,' *Vivre au Luxembourg no.65, Chroniques de l'enquete PSELL-3/2007, CEPS/INSTEAD, Luxembourg.*

Sierminska, E. (2009), 'The economic position of the elderly in Luxemburg in a cross-national perspective,' *Vivre au Luxembourg no.59, Chroniques de l'enquete PSELL-3/2007, CEPS/INSTEAD, Differdange, Luxembourg.*

### **INVITED PRESENTATIONS and CONFERENCES:**

#### **2015**

AK Wien Young Economists Conference (key-note speaker)

6th meeting of the Society for the Study of Economic Inequality (ECINEQ), Luxembourg City, Luxembourg (July)

International Workshop on Pensions, Insurance and Savings –Paris-Dauphine (May) (presenter)

Modena-Netspar Conference on Advances in Household Finance (April)(presenter)

Royal Economic Society Annual Conference, Manchester (April)(presenter)

#### **2014**

2<sup>nd</sup> CINTIA/NETSPAR Conference, Turin, Italy (November) (presenter)

33rd Conference of the International Association for Research in Income and Wealth (IARIW), Netherlands, (August) (presenter, discussant)

Collegio Carlo Alberto, Turin, Italy (May) (invited speaker)

Population Association of America Annual Conference, Boston, USA (May) (presenter)

Royal Economic Society Annual Conference, Manchester (April)(presenter)

NETSPAR Conference (January)(discussant)

#### **2013**

5th meeting of the Society for the Study of Economic Inequality (ECINEQ), Bari, Italy (July)

Banque de France, Paris, France (March)

INED, Paris, France (March)

University of Turin, Turin, Italy (March)

Workshop on Household Finance, Graz, Austria (March)

NETSPAR Conference (January)

#### **2012**

Annual European Association of Labour Economists (EALE), Bonn, Germany (September)

32nd Conference of the International Association for Research in Income and Wealth (IARIW), Boston, USA, (August)

European Society for Population Economics, Bern, Switzerland (June)  
INED and University of Paris I-Sorbonne, Paris, France (March)  
7th Winter School on Inequality and Social Welfare, University of Verona, Alba di Canazei, Italy (January)

**2011**

Trier University, Germany (June)  
Federal Reserve Bank of San Francisco (June)  
2<sup>nd</sup> IZA/DIW Workshop on Entrepreneurship Research, Bonn, Germany (May)

**2010**

31st Conference of the International Association for Research in Income and Wealth (IARIW), Sankt Gallen, Switzerland (August)  
Conference: Inequality and the Status of the Middle Class: Lessons from the Luxembourg Income Study, June 28-30

**2009**

The Scottish Economic Society Annual Conference (SES), Perth, Scotland, April 27-29

**2008**

10th Anniversary IRISS Workshop: Measuring discrimination, inequality and deprivation: Recent developments and applications, Luxembourg (October)  
30th Conference of the International Association for Research in Income and Wealth (IARIW), Portoroz, Slovenia (August)  
3rd Warsaw Economic Meeting, Warsaw, Poland (July)  
International Conference on Survey Methods in Multinational, Multiregional, and Multicultural Contexts (3MC), Berlin, Germany, June 25-28  
Seminar on Household Wealth Distribution organized by EC, DG Employment, Social Affairs and Equal Opportunities, Brussels, June 5<sup>th</sup>  
Special Issue conference of Feminist Economics "Inequality, Development, and Growth" New York City, May 18-20  
The Scottish Economic Society Annual Conference (SES), Perth, Scotland, April 21-23

**2007**

The 2007 DG ECFIN Annual Research Conference: "Growth and income distribution in an integrated Europe: does EMU make a difference?" Brussels, October 11-12  
2nd meeting of the Society for the Study of Economic Inequality (ECINEQ), Berlin, Germany, July 12-14  
The Luxembourg Wealth Study Final "Beta Phase" Conference: "The LWS: Enhancing Comparative Research on Household Finance," Banca d'Italia, Roma, July 5-7  
University of Luxembourg, Economics and Finance Department (March)

**2006**

2<sup>nd</sup> World Ageing and Generation Congress, St.Gallen, Switzerland (September)  
29<sup>th</sup> Conference of the International Association for Research in Income and Wealth (IARIW), Joensuu, Finland (August)  
1<sup>st</sup> Warsaw Economic Meeting, Warsaw, Poland (July)

**2005**

1<sup>st</sup> meeting of the Society for the Study of Economic Inequality (ECINEQ), Palma de Mallorca, Spain, July 20-22  
Western Economic Association Annual Conference, San Francisco, CA (July)  
Eastern Economic Association Annual Conference, New York City, NY (March)  
Workshop: "Construction and Usage of Comparable Microdata on Wealth: the LWS" Perugia, Italy (January)

**2004**

28th Conference of the International Association for Research in Income and Wealth (IARIW), Cork, Ireland (August)  
Population Association of America Annual Conference, Boston, MA (April)

**2002**

Illinois Economics Association (IEA), Chicago, Illinois (October)  
Annual European Association of Labour Economists (EALE), Paris, France (September)  
27th Conference of the International Association for Research in Income and Wealth (IARIW), Stockholm, Sweden (August)

**RESEARCH AND STUDY GRANTS:**

2011 National Science Foundation (FNR, Luxembourg) Mobility Grant for project Job Flows and the Great Recession  
2010-2012 National Science Foundation (FNR, Luxembourg) WealthPort: Wealth Portfolios in a Comparative Perspective (366,000 euros):  
2002-2003 National Institute of Health training grant in population sciences  
1997-2002 Fellowship, Johns Hopkins University, Department of Economics  
2002,2003 J.Brien Key Award, Johns Hopkins University  
2001 Ford Foundation fellowship to attend Luxembourg Income Study Workshop  
1996 European Community Study Grant University of Namur, Belgium 1996

**PROFESSIONAL ASSOCIATIONS:**

American Economic Association, International Association for Research in Income and Wealth, Society for the Study of Economic Inequality-ECINEQ, EALE, Population Association of America, AFA, EEA

**ADDITIONAL INFORMATION:**

Referee: Journal of Public Economics, Oxford Economic Papers, Journal of Economic Inequality, Housing Studies, Review of Economics of the Household, Review of Income and Wealth, European Sociological Review, Sociological Methods and Research, Social Science Quarterly, Feminist Economics, Journal of Comparative Policy Analysis, Socio-Economic Review, World Development, Demographic Research, Journal of Behavioral and Experimental Economics  
Languages: English (fluent), Polish (fluent), French (good), Spanish (fair)  
Computer Proficiency: Statistical Packages: SAS, STATA Platforms: UNIX, PC (Windows, DOS), OS